



BOARD OF TRUSTEES MINUTES
REGULAR MEETING
January 28, 2025

1. CALL TO ORDER

Board of Trustees Chairman Paul R. Licitra called the regular meeting of the Board of Trustees of the County College of Morris to order at 6:02 p.m. The meeting was held in the Learning Resource Center, Room LRC 121. Chair Licitra stated that in compliance with the Open Public Meetings Act of the State of New Jersey, adequate notice of the relocation of this Regular Meeting of the Board of Trustees has been satisfied by advance written notice of the revised location on January 22, 2025 which was posted on the bulletin board outside of the President's office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record and filed with the Clerk of the County of Morris. The annual schedule and notice of regular meetings was posted on the bulletin board outside the President's Office, was posted on the County College of Morris webpage, was sent to the Star Ledger and Daily Record, and was filed with the Clerk of the County of Morris on November 26, 2024.

2. ROLL CALL

Trustees Gartenberg, Hadzima, Inganamort, Lash, Loveys, Milonas, Modi, Pepe, Alumni Trustee Frederick, and Chair Licitra were in attendance. President Iacono and Attorney Giacobbe were also in attendance. Trustees Gabrielsen and Mislavsky were absent.

3. PRIVATE SESSION IN ACCORDANCE WITH NJSA 10:4.1 ET SEQ. ADOPTION OF RESOLUTION TO DISCUSS MATTERS IN CLOSED SESSION

RESOLVED, At the Regular Meeting of the Board of Trustees on January 28, 2025, that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the following subjects be discussed in a session closed to the public at approximately 6:02 p.m., LRC 122.

1. New Personnel Appointments
2. Compensation for Professional Services
3. Full-Time and Adjunct Faculty Appointments and Salaries for Winterim 2025
4. Employee Resignations, Retirements and Separation
5. Matters involving the attorney-client privilege

It is anticipated that all of the above items will be disclosed to the public at the reconvened session of the Board at approximately 6:30 p.m. in LRC 121, with the exception of Item #5.

Upon the motion of Trustee Hadzima and the second of Trustee Gartenberg, Chair Licitra called for discussion by members of the Board. There being no discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present were in favor. The meeting was closed to the public at 6:04 p.m. The public meeting reconvened at 6:50 p.m. in LRC 121.

4. PLEDGE OF ALLEGIANCE

Chair Licitra invited everyone to rise for the reciting of the Pledge of Allegiance followed by a moment of silence.

5. APPROVAL OF MINUTES

Chair Licitra called for consideration of the minutes of the regular meeting of December 17, 2024, including the closed session. Upon the motion of Trustee Hadzima and the second of Trustee Inganamort, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all present and voting were in favor of approving the minutes as distributed. Trustee Modi abstained.

6. REPORT OF THE PRESIDENT

President Iacono referred the Board to the written Report of the President that is on file with the Office of the President and posted on the webpage with materials for this Trustee meeting. The Report of the President includes information on enrollment, finances, Foundation fundraising, campus safety and campus safety training.

President Iacono introduced Professor Samantha Gigliotti and Professor Jennifer Qvotrup, directors of the CCM Honors Program/Honors Study. Professors Gigliotti and Qvotrup gave a presentation highlighting the growth of the program, student accomplishments and goals for the future.

President Iacono thanked Professors Gigliotti and Qvotrup for their presentation and continued his report highlighting the Nursing students' 100% pass rate on their national exam, enrollment, new executive orders, the Economic Impact Study, and the many upcoming events for the Spring semester.

7. COMMUNICATIONS

- A. Reports of the Standing Committees: Trustee Inganamort reported on the Finance & Budget Committee meeting. Trustee Inganamort also reported that the personnel matters were discussed in closed session, and it was decided to remove the two grant-funded positions from the Personnel Appointments. Board Chair Licitra reported on the Academic and Educational Programs Committee meeting.

8. RESOLUTIONS

Chair Licitra called for the motion for the adoption of the following resolutions and stated that it is the intent to take these resolutions as consent items, voted as a group, unless any Board member or College Counsel wishes to remove it from the Consent Agenda and discuss separately. All Trustees present and the College Counsel were in agreement with this intent.

Resolution #2025-01-28-A Purchases Following Public Bidding Per NJ County College Contracts Law
Resolution #2025-01-28-B Purchases Per NJ County College Contracts Law Through Joint Purchasing Agreement-Consortiums
Resolution #2025-01-28-C Purchases Through State Contract Vendors
Resolution #2025-01-28-D Authorization of Contract Over \$17,500 Without Publicly Advertised Solicitation-Contract for People Admin Employee Records Software
Resolution #2025-01-28-E Approval of Capital Improvement Vouchers
Resolution #2025-01-28-F New Personnel Appointments Resolution #2025-01-28-G
Resolution #2025-01-28-G Compensation for Professional Services
Resolution #2025-01-28-H Winterim 2025 Full Time and Adjunct Salaries
Resolution #2025-01-28-I Employee Resignations and Retirement
Resolution #2025-01-28-J Approving New Program

Trustee Hadzima provided the motion and Trustee Inganamort seconded the motion. Chair Licitra called for discussion by members of the Board. Trustee Milonas had questions regarding purchasing procedures. The questions were answered by Executive Vice President VanDerhoof. There being no further discussion, Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor. Trustee Modi abstained from Resolution 2025-1-28 E. Motion carried.

9. REPORT OF ANY OTHER OFFICERS OR MEMBERS OF THE BOARD OF TRUSTEES

Chair Licitra thanked Professors Gigliotti and Qvotrup for their presentation on the CCM Honors Program/Study. Chair Licitra also reported on the meeting of the Veterans Steering Committee and welcomed the new Coordinator of Veteran and Military Services, Shenandoah Ellis-Ulmer for the wonderful job she is doing.

11. COMMENTS FROM THE PUBLIC

Chair Licitra stated that the Board will take comments from the public at this time, 7:42 p.m., in accordance with the Procedure for Conduct of the Public Comments Portion of the Board Meetings.

Michelle Altier, FACCM Pride & Pep Chair, reported on the successful textbook giveaway.

Dee McAree, FACCM President, reported on FACCM's goals for the spring semester.

As there was no further public comment, the public comment portion of the meeting was adjourned at 7:47 p.m.

11. ADJOURNMENT

There being no further business to conduct, the public meeting was adjourned at 7:47 p.m. by a motion from Trustee Hadzima and a second by Trustee Milonas. Chair Licitra called for a voice vote of the Board. The voice vote of the Board indicated that all Trustees present were in favor.

Respectfully submitted,

Joanne C. Hugues
Recording Secretary

DRAFT

Resolution #2025-1-28-A

PURCHASE FOLLOWING PUBLIC BIDDING PER NJ COUNTY COLLEGE CONTRACTS
LAW 18A:64A-25.4

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors for purchase following public advertising:

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2324-24DD	Health & Natural Sciences Equipment	VWR International, LLC Radnor, PA	\$10,263.67

Two 3B Miniature Human Muscular Figures @ \$667.78 each (total \$1,335.56); one Kyoto Kagaku Full Figure Circulatory System Model @ \$4,566.49; and one Somso Human Head and Neck Model @ \$4,361.62. Tutoring Center.

<u>Bid#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
B2324-24DD	Health & Natural Sciences Equipment	Fisher Scientific Company, LLC Pittsburgh, PA	\$42,072.10

One PetriSwiss PS 200 Agar Petri Dish Filler @ \$37,352.00; three PetriSwiss PS 200 Replacement Petri Racks @ \$952.12 each (total \$2,856.36); one On-Site Installation/Training @ \$950.; Travel Expenses for Installation and Training @ \$380; and two Tubing Harnesses for PS 200 @ \$266.87 each (total \$533.74). Biology & Chemistry.

Resolution #2025-1-28-B

**PURCHASES PER COUNTY COLLEGE CONTRACT LAW THROUGH JOINT
PURCHASING AGREEMENT-CONSORTIUMS 18A:64-25.10**

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESCCA T2307	Chauvet Motorized Strobe Light Unit, and Extension Cables	B&H Foto Electronics Corp. New York, NY	\$43,141.93

(10) Chauvet 350W Motorized LED Strobe Lights @ \$4,285.75 each (total \$42,857.50); two Chauvet 10' Powerkon Extension Cords @ \$44.24 each (total \$88.48); five 5' Powerkon Extension Cord @ \$39.19 each (total \$195.95). Music Technology.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
HCESCCA T2307	Black & White 35MM Film	B&H Foto Electronics Corp. New York, NY	\$528.00

(100) Arista EDU Ultra 400 Black and White Negative Film, 35mm Roll Film, 36 Exposures @ \$5.28 each (total \$528). Photography.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
269EMCPS- 21-001-EM- SHI	Microsoft Campus Agreement for 2025	Software House International Somerset, NJ	\$230,303.78 Estimated

Microsoft Campus Agreement to be renewed for a 12-month term. The Agreement will commence on February 1, 2025, with a termination date of January 31, 2026. The Agreement gives CCM the right to run the following platform products at a cost per FTE (FTE count of approximately 1,150): Microsoft Campus Desktop (consisting of Office Pro, Windows Upgrade, Microsoft Publisher, and Core CAL). The Agreement also includes the licensing of Windows Servers and the SQL environment, and licensing renewal of the College's email server software and prepaid Azure server services (Azure overages may occur and will be billed monthly). Information Systems.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
ESCNJ 22/23- 08	Furniture for the Dalrymple House	Business Furniture, Inc. Parsippany, NJ	\$10,117.02

Tables for event/fundraising area. Six round folding base tables @ \$1,471.17 each (total \$8,827.02); delivery @ \$30.00; and installation @ \$1,260.00. County College of Morris Foundation.

Resolution #2025-1-28-B

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
Hunterdon County Coop #HCESCCAT 2307	Equipment for the Center for Entrepreneurship and Hospitality & Culinary Arts	B & H Foto Electronics Corp. New York, NY	\$36,751.31

Two Panasonic 75" UHD 4K Monitors @ \$2,006.17 each (total \$4,012.34); Two Netgear AV Line 40 Port Gigabit AV Switches @ \$2,241 each (total \$4,482); Five BirdDog MAKI Ultra Box Cameras @ \$1,124 each (total \$5,620); Two Gabor Tilting Wall Mounts @ \$59 each (total \$118); One Elgato Stream Deck Studio @ \$781.20; One Blackmagic Design Web Presenter 4K @ \$585.90; Five Impact Right Angle Baby Wall Plates with Mini Ball Heads @ \$18 (total \$90); One Canon CR-N300 Camera @ \$2,069.99; One Blackmagic Design Teranex Mini Audio Converter @ \$473.06; One Blackmagic Design Videohub 40x40 Video Router @ \$3,467.66; (50) Blackmagic Design Micro Converter Bidirectional SKI/HDMI @ \$68.57 each (total \$3,428.50); One Blackmagic Design Videohub 120x120 Video Router @ \$11,279.66; One Shure Microflex Overhead Cardioid Microphone with Stand Mount Adapter and XLR Connector @ \$154; and Shipping @ \$189. Hospitality

Resolution #2025-1-28-C

PURCHASES THROUGH STATE CONTRACT VENDORS 18A:64A-25.9

RESOLVED, That in accordance with the County College Contracts Law, purchase orders be issued to the following vendors:

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
25-COMG-94142	Seating for the Dalrymple House	Business Furniture, Inc. Parsippany, NJ	\$20,982.72

Seating for the Board room and event area. (12) Sephen, high back, swivel chairs @ \$954.20 each (total \$11,450.40); (48) Rio, armless chairs @ \$164.84 each (total \$7,912.32); and installation \$1,620.00. County College of Morris Foundation.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
25-COMG-94102	Seating for the Dalrymple House	Business Furniture, Inc. Parsippany, NJ	\$7,849.08

Seating for the workspaces. Six Aeron work chairs @ \$1,278.18 each (total \$7,669.08); and labor @ \$180.00. County College of Morris Foundation.

<u>Contract#</u>	<u>Description</u>	<u>Vendor</u>	<u>Amount</u>
25-COMG-94154	Furniture for the Dalrymple House	Kimball International Brands, Inc. Jasper, IN	\$80,135.44

Furniture for the offices, work area, visitor area and the Board room. Two round end tables @ \$1371.36 each (total \$2,742.72); one coffee table @ \$2,040.00; one coffee table @ \$1,652.64; three one seat lounge chairs @ \$1,678.56 (total \$5,035.68); two three seat lounge @ \$2,906.40 (total \$5,812.80); two bookcases @ \$1,167.36 each (total \$2,334.72); one rectangular meeting table top @ \$4,900.80; four rectangular bases @ \$818.40 each (total \$3,273.60); two power/data centers @ \$768.48 each (total \$1,536.96); six support rails @ 34.56 each (total \$207.36); one power outlet strip @ \$58.08; one entertainment credenza @ \$3,095.52; one media storage credenza @ \$3,932.64; one desk @ \$2,861.28; one desk bridge @ \$707.52; one credenza with filing @ \$1,833.60; one bookcase @ \$909.12; one credenza with storage @ \$2,677.44; one round conference table top @ \$1,220.16; one cylinder conference table base @ \$949.92; one desk bridge @ \$418.08; one credenza with filing @ \$1,141.92; one credenza with filing @ \$1,693.92; five desks with filing @ \$1,303.68 (total \$6,518.40); three desk returns with filing @ \$855.84 (total \$2,567.52); one bookcase @ \$581.28; one round conference table top @ \$506.88; one conference table base @ \$252.00; four guest chairs @ \$649.92 each (total \$2,599.68); (14) guest chairs @ \$616.80 each (total \$8,635.20); (20) lock cores with keys @ \$14.40 each (total \$288.00); and installation \$7,150.00. County College of Morris Foundation.

Resolution #2025-1-28-D

**RESOLUTION AUTHORIZING CONTRACT OVER \$17,500 WITHOUT PUBLICLY
ADVERTISED SOLICITATION**

CONTRACT FOR PEOPLEADMIN EMPLOYEE RECORDS SOFTWARE

WHEREAS, County College of Morris (“College”) has a need to acquire goods or services for PeopleAdmin Employee Records Software; and

WHEREAS, the purchasing agent has determined and certified in writing that the value of the full term of the contract for the above goods or services will be \$18,474.88; and

WHEREAS, the anticipated term of this contract is five months commencing February 3, 2025, through June 30, 2025; and

WHEREAS, in lieu of a publicly advertised solicitation of proposals, the College has precluded from consideration for the agreement award, any contractor who is ineligible under N.J.S.A. 19:44A-20.4 by reason of a reportable political contribution; and

WHEREAS, PowerSchool Group LLC (“Contractor”) has submitted a proposal for goods or services dated November 26, 2024, indicating that Contractor will provide goods or services for PeopleAdmin Employee Records Software, for a value of \$3,764.88 Employee Records and \$14,710 Implementation Fee totaling \$18,474.88; and

WHEREAS, Contractor has completed and submitted a Business Entity Disclosure Certification which certifies that Contractor has not made any reportable contributions to a political or candidate committee representing an elected official of County of Morris in the previous one year, and Contractor has agreed to contract language prohibiting Contractor from making such reportable contributions during the term of the contract; and

WHEREAS, Contractor has completed and submitted ten days in advance of adoption of this resolution, a Chapter 271 Political Contribution Disclosure form which will be placed on file with this resolution; and

WHEREAS, sufficient funds are available to pay for the aforesaid services or goods;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of County College of Morris authorizes the College to enter into a contract with the above identified Contractor on an as needed basis; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution.

Resolution #2025-1-28-E

RESOLUTION APPROVING CAPITAL IMPROVEMENT VOUCHERS

RESOLVED, That the following vouchers be approved and payment authorized for capital improvement projects.

Vendor	
NK Architects, PA	\$ 3,694.10
USA Architects	\$ 6,319.94
RSC Architects, PA.	\$ 26,250.00
Brockwell & Carrington Contractors	\$ 110,871.69
Epic Management	\$ 177,485.00
Dobco, Inc.	\$ 599,742.90
TOTAL	\$ 924,363.63

Resolution #2025-1-28-F

RESOLUTION AUTHORIZING NEW PERSONNEL APPOINTMENTS

WHEREAS, The Personnel Committee has reviewed the recommended employee appointments;

NOW, THEREFORE, BE IT RESOLVED That the employee appointments listed below be approved.
The following actions commence as of the date indicated and end on June 30, 2025.

RATIONALE:	NAME:	EFFECTIVE DATE:	ACTION/ POSITION:	SALARY/ WAGE:
CCMSA:				
REPLACEMENT	Lios, Adrian	16-Jan-25	<u>Appointed to:</u> Security Officer Public Safety	\$43,239
REPLACEMENT	Alvarez Vanegas, Andrea	30-Jan-25	<u>Appointed to:</u> Custodian II (Evenings) Custodial Services	\$41,153
REPLACEMENT	Vega, Liliana	30-Jan-25	<u>Appointed to:</u> Custodian I (Evenings) Custodial Services	\$36,973
PART-TIME:				
REPLACEMENT	Agront, Hector	30-Jan-25	<u>Appointed to:</u> PT Custodian I (Evenings) Custodial Services	\$15.75ph
REPLACEMENT	Jorge, Demetria	6-Feb-25	<u>Appointed to:</u> PT Social Media Specialist Marketing & Public Relations	\$23.00ph
REPLACEMENT	Varga, James	20-Jan-25	<u>Appointed to:</u> PT Security Officer Public Safety	\$19.71ph

Resolution #2025-1-28-G

**RESOLUTION AUTHORIZING COMPENSATION FOR
PROFESSIONAL SERVICES TO THE COLLEGE**

WHEREAS, The Personnel Committee has reviewed the rationale for compensation of professional services to the College as listed below;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approve compensation for those persons listed below for professional services to the College for the purposes stated.

Name	Dates(s) of Service	Payment	Reason
Babich, Bret	11/15/24-11/22/24 & 12/13/24-12/20/24	\$752.00	Excel Functions: Enhance Your Worksheets for WFD Business Solutions
Babich, Bret	11/18/24-11/20/24 & 12/16/24-12/18/24	\$752.00	Excel Advanced for WFD Business Solutions
Babich, Bret	12/6/2024	\$188.00	Excel: Pivot Tables & Beyond for WFD Business Solutions
Balish, Alexander	11/16, 12/05 & 12/07/24	\$846.00	Healthcare Professional BLS (Basic Life Support) for WFD
Bamford, Colleen	11/14/2024	\$200.00	Data Science Night Presenter
Benitez, Mario	10/21/24-11/20/24	\$940.00	Beginner Part 1 for WFD
Bilotti, Joseph	08/29/24-12/06/24	\$1,510.20	Accompanist/Assistant to CCM Chamber Choir
Bouziotis, Christy	11/26/2024	\$100.00	Advancing Your Career Workshops - Career Boost Trio for WFD
Callahan, Patricia	11/26/24-12/10/24	\$400.00	SharePoint for M365 Owner Training for WFD Business Solutions
Cardenas Randall, Patricia	10/15/24-11/19/24	\$300.00	Employment Law for WFD
Cardenas Randall, Patricia	11/26/24-12/10/24	\$150.00	Training and Staff Development for WFD
Carmeli, Colleen	11/14/2024	\$200.00	Data Science Night Presenter
Chambers, Catherine	09/16/24-12/18/24	\$500.00	Legacy Project Co-Director Responsibilities
Christensen, Susan	12/10/2024	\$100.00	Advancing Your Career Workshops - The Interview
Costigan, Theresa	11/14/2024-12/11/24	\$1,034.00	Pharmacy Technician Core for WFD
Cutler, Alyse	11/19/24-11/21/24	\$200.00	Power BI Introduction for WFD Business Solutions
Cutler, Alyse	12/10/24-12/12/24	\$200.00	Excel for Beginners for WFD Business Solutions
Danna, Michele	10/28/24-12/04/24	\$1,800.00	Director for PA Fall Drama 2024
Deardorff, Rick	08/29/24-12/18/24	\$1,182.16	Music Special Projects
DeOliveira, Ana Christina	10/15/24-11/19/24	\$300.00	Employment Law for WFD

Resolution #2025-1-28-G

Name	Dates(s) of Service	Payment	Reason
DeOliveira, Ana Christina	11/26/24-12/10/24	\$150.00	Training and Staff Development for WFD
Doland, Dawn	2023 & 2024	\$1,400.00	Additional Responsibilities Due to the Departure of the CL Administrative Assistant
Eannetta, Joseph	11/14/24-12/17/24	\$1,836.00	AWS Level 1 - Welding - Bundle for WFD
Ejigu, Genetie	10/21/24-11/20/24	\$940.00	Early Beginner Part 1 for WFD
Ejigu, Genetie	10/22/24-11/21/24	\$940.00	Beginner Part 2 for WFD
Ferreira, Sharon	10/21/24-11/20/24	\$1,080.00	Advanced Part 1 for WFD
Gause, Lisa	10/24/24-12/12/24	\$900.00	Culinary Opportunity Program (COP) for WFD Business Solutions
Gigliotti, Samantha	09/16/24-12/18/24	\$500.00	Legacy Project Co-Director Responsibilities
Gonzalez, Vanessa	10/22/24-11/21/24	\$940.00	Early Beginner Part 1 for WFD
Grundfest, Robert	10/21/24-11/18/24	\$705.00	Alternate Route to Teaching for WFD
Herlihy, William	11/14/24-12/12/24	\$759.00	Pharmacy Technician Core for WFD
Hoffman, Alexandra	11/14/2024	\$200.00	Data Science Night Presenter
Iden, Michelle	09/16/24-12/18/24	\$500.00	Legacy Project Co-Director Responsibilities
Jahn, Candice	10/21/24-11/20/24	\$940.00	Intermediate Part 2 for WFD
Johnson, Michele	12/3/2024	\$100.00	Advancing Your Career Workshops - Career Planning for WFD
Kaitsa, Celeste	10/21/24-11/20/24	\$940.00	Beginner Part 1 for WFD
Karakat, Pauline	10/21/24-11/20/24	\$940.00	Intermediate Part 1 for WFD
Karakat, Pauline	10/21/24-11/20/24	\$940.00	Early Beginner Part 2 for WFD
Karakat, Pauline	10/22/24-11/21/24	\$940.00	Foundations of English for WFD
Keane, Michael	10/21/24-11/20/24	\$940.00	Intermediate Part 2 for WFD
Keane, Michael	10/21/24-11/20/24	\$940.00	Advanced Part 1 for WFD
Kulkarni, Madhavi	11/01/24-12/13/24	\$1,485.00	Horticultural Opportunity Program for WFD
Kulkarni, Madhavi	09/16/24-09/19/24	\$550.00	Program Development - Horticulture for WFD
Leao, Michael	11/01/24-12/13/24	\$675.00	Horticultural Opportunity Program (HOP) for WFD Business Solutions
Mahon, Jacob	11/09/24-12/14/24	\$1,462.50	CompTIA A+ Core 1-Core 2 for WFD
Malloy, Robert	11/12/24-12/04/24	\$765.00	AWS Level 1 - Welding Bundle for WFD

Resolution #2025-1-28-G

Name	Dates(s) of Service	Payment	Reason
Maraline, Ashley	10/21/24-11/20/24	\$940.00	Early Beginner Part 1 for WFD
Mojena, Ariel	10/23/24-12/04/24	\$816.00	Fundamentos de Contabilidad y Mas for WFD
Moore, Clifford	11/14/2024-11/21/24 & 12/12/24-12/21/24	\$1,140.00	Pharmacy Technician Core for WFD
Moore, Clifford	11/12/24-12/03/24	\$240.00	Program Management and Coordination - Pharm Tech
Moya, Victor	11/14/2024	\$200.00	Data Science Night Presenter
Mumma, Debora	10/22/24-11/21/24	\$940.00	Intermediate Part 1 for WFD
Murray, Laura	07/01/24-12/31/24	\$1,000.00	Inventory Management for Anthony Room Coordination
Nachevnik, Igor	11/14/24-12/16/24	\$1,350.00	CompTIA Network+ for WFD
Neto Vieira, Benjamin	11/26/24-12/12/24	\$450.00	Culinary Opportunity Program (COP) for WFD Business Solutions
Nieves, Monica	10/28/24-12/02/24	\$940.00	ESL Level 3 Advanced Part 1 for WFD Business Solutions
O'Brien, Emily Rae	12/02/24-12/03/24	\$424.00	Excel Intermediate for WFD Business Solutions
O'Brien, Emily Rae	12/04/24-12/05/24	\$424.00	PowerPoint Introduction for WFD Business Solutions
Oldenhage, David	11/14/24-12/11/24	\$519.00	Pharmacy Technician Core for WFD
Phelps, Olga	10/21/24-11/20/24	\$940.00	Foundations of English for WFD
Pinto, Joan	10/21/24-11/21/24	\$1,880.00	Beginner Part 2 for WFD
Pinto, Joan	10/22/24-11/21/24	\$940.00	Beginner Part 1 for WFD
Pravec, Norma	10/22/24-11/21/24	\$1,080.00	Intermediate Part 1 for WFD
Qvotrup, Jennifer	11/14/2024	\$200.00	Data Science Night Presenter
Runo, Kyle	10/31/24-11/27/24	\$1,260.00	Advanced Manufacturing - Fall 2024 for WFD
Rywalt, Dawn	11/14/2024	\$200.00	Data Science Night Presenter
Salgado, Julia	12/09/24-12/11/24	\$200.00	Establishing Team Norms for a High Performing Culture for WFD Business Solutions
Schnipp, Thomas	11/05/24-12/17/24	\$1,872.00	Project Management PMP, CAPM Exam Prep for WFD
Sferra, Brian	10/22/24-11/21/24	\$1,880.00	ESL Conversational for WFD
Shackil, Jessica	10/07/24-06/30/25	\$1,000.00	Title III Grant Advising and Training Activities
Shera, Kathleen	10/26/24-11/16/24	\$752.00	Medical Billing and Coding Core Courses for WFD
Shera, Kathleen	11/23/24-12/21/24	\$940.00	Medical Billing and Coding Core Courses - Part 1 for WFD

Resolution #2025-1-28-G

Name	Dates(s) of Service	Payment	Reason
Soltes, John	09/16/24-12/18/24	\$500.00	Legacy Project Co-Director Responsibilities
Sterzer, Kenneth	10/15/24-11/29/24	\$330.00	Employment Law for WFD
Sterzer, Kenneth	11/26/24-12/10/24	\$165.00	Training and Staff Development for WFD
Sullivan, Deborah	10/07/24-06/30/25	\$1,000.00	Title III Grant Advising and Training Activities
Tamburro, Victoria	11/19/24-11/26/24	\$300.00	Visual Basic Applications in Excel for WFD
Taylor, Anna	09/16/24-11/21/24	\$2,040.00	Beginner Part 1 for WFD
Taylor, Anna	09/16/24-11/20/24	\$1,020.00	Foundations of English for WFD
Todd, Elsa	10/22/24-11/21/24	\$940.00	Foundations of English for WFD
Todd, Elsa	11/04/24-11/29/24	\$940.00	Spanish in the Workplace for WFD
Trigano, Linda	11/18/24-11/20/24	\$342.00	Interview Skills for the Hiring Manager for WFD Business Solutions
Uong, Rebecca	10/22/24-11/21/24	\$940.00	Early Beginner Part 1 for WFD
Van Kersen, Sean	12/12/24-12/21/24	\$188.00	Pharmacy Technician Core for WFD
Vendetti, Robert	11/14/24-12/06/24	\$900.00	Home Improvement Retail Specialist for WFD
Vincelette, Kathy	11/29/2024	\$100.00	Advancing Your Career Workshops-Leveraging Technology for WFD
Walker, Amanda	10/11/24-12/06/24	\$1,000.00	Home Improvement Retail Specialist for WFD Business Solutions
Wierzbicki, Jeffrey	10/24/24-12/12/4	\$2,340.00	Culinary Opportunity Program for WFD
Williams, Lilisa	10/01/24-11/26/24	\$3,150.00	NJ STEP for WFD Business Solutions
Williams-Bogar, Rita	12/03/24-12/05/24	\$450.00	Team Building: Developing High Performing Teams - AHS
Williams-Bogar, Rita	12/12/24-12/16/24	\$375.00	Program Development-MS Teams for WFD
Zirkel, Jennifer	10/22/24-11/21/24	\$940.00	Early Beginner Part 2 for WFD
Tatkow, Anne Marie	10/21/24-11/20/24	\$940.00	Advanced Part 2 for WFD

Resolution #2025-1-28-H

RESOLUTION APPROVING FULL TIME/ADJUNCT FACULTY APPOINTMENTS AND SALARIES, WINTERIM 2025

BE IT RESOLVED, That the Full Time/Adjunct Faculty appointments and salaries for the Winterim 2025 semester be approved as stated below.

Dept Name	First Name	Last Name	Total Payment
ARHUM	Michelle	Iden	\$ 3,036.00
ARHUM	Maria	Lee	\$ 9,108.00
ARHUM	William	Lorenzo	\$ 3,036.00
ARHUM	Mark	Uffelman	\$ 3,036.00
BUS	Michael	Adamo	\$ 6,072.00
BUS	Karen	Crisonino	\$ 11,637.99
BUS	Melissa	Hopper-Ford	\$ 6,072.00
BUS	Susan	Miller	\$ 10,794.66
BUS	Maureen	Sutton	\$ 6,072.00
CJS	Maureen	Kazaba	\$ 3,036.00
CJS	William	Solomons	\$ 1,821.60
ENCOM	Richard	Carpenter	\$ 6,072.00
HESD	Marianne	Morano	\$ 6,072.00
HOS	Mark	Cosgrove	\$ 3,440.80
IT	Nancy	Binowski	\$ 7,421.34
MATH	Anna	Cecala	\$ 4,048.00
MATH	Stacey	Opper	\$ 1,012.00
MATH	Meimee	Persau	\$ 8,096.00
MATH	Anna	Philhower	\$ 2,024.00
MATH	Deborah	Poetsch	\$ 6,072.00
MATH	Deanne	Stigliano	\$ 9,108.00
MATH	Alexis	Thurman	\$ 4,048.00
MATH	Heather	Wolfgang	\$ 3,036.00
NUR	Jessica	Shepherd	\$ 1,686.67
PSY	Diana	Aria	\$ 6,072.00
PSY	Melissa	Kasmin	\$ 12,144.00
SAHS	Stephen	Kaifa	\$ 6,072.00

Resolution #2025-1-28-I

RESOLUTION ACCEPTING EMPLOYEE RESIGNATIONS AND RETIREMENT

WHEREAS, The Personnel Committee has reviewed the employee resignations, and retirement received by the college;

NOW, THEREFORE, BE IT RESOLVED, That the Board of Trustees approve the acceptance of the following employee resignations and retirement:

Employee Name	Effective Date	Reason
Dean Gonnella	01/04/25	Resignation
Kara O'Connor	01/22/25	Resignation
Eric Ratniak	01/03/25	Resignation
Robert Stoner	01/17/25	Retirement
Jacqueline Torres	12/12/24	Resignation

Resolution # 2025-1-28-J

RESOLUTION APPROVING NEW ACADEMIC PROGRAM

ASSOCIATE OF SCIENCE IN CYBERSECURITY

WHEREAS, the Committee on Academic and Educational Programs has reviewed the recommended proposal for a new Associate of Science in Cybersecurity Program to equip students with the knowledge and skills necessary to design, develop and maintain secure computer systems;

BE IT RESOLVED, That the Board of Trustees of the County College of Morris approve the proposed new Associate of Science in Cybersecurity Program; and

BE IT FURTHER RESOLVED, That President Anthony J. Iacono send notice of the new program to the New Jersey Presidents' Council Academic Issues Committee, and Office of the Secretary of Higher Education.

DRAFT